

## **The area of the facility and equipment are subject to monitoring**

**The Data Controller is:** Walcownia Metali "Dziedzice" S.A. with its registered office in Czechowice-Dziedzice (43-502), Poland, 3 Kaniowska St.

**Contact:** tel. +48 32 714 30 00 / e-mail: sekretariat@walcownia.com.pl

Legal basis for the monitoring:

- Pursuant to Article 6(c)(f) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, hereinafter referred to as GDPR, in conjunction with Article 22<sup>2</sup> of the Labour Code.
- PROCEDURE FOR VIDEO SURVEILLANCE AT WALCOWNIA METAL "DZIEDZICE" S.A.

Monitoring Objectives:

Video surveillance shall be installed only if it is necessary to ensure the safety of employees, the protection of property, the control of production, the supervision of the technological process or the secrecy of information the disclosure of which could bring the risk of harm.

Scope of Monitoring:

Only the images are recorded: The monitoring covers the internal premises of the facility:

Foundry Division Hall / Press Shop Hall - Drawing Mill / Logistics Department Hall / Scrap Supply Warehouse Hall / Rolling Plant Hall as well as equipment and machinery – labelled with pictograms, including outdoor area: within the plant boundaries, entrance gates.

Applicable Rights:

You have the right of access, the right to obtain information, the right to restrict processing, the right to erase the data. You have the right to lodge a complaint with the supervisory authority, i.e., the President of the Office for Personal Data Protection.

Rules for Disclosing the Recordings:

Upon request, the data may be provided to authorised bodies (the police, the prosecutor's office, special services, etc.) within the scope of their activities conducted on the basis of valid legal regulations as well as to other persons having a justified legal interest.

The request for access to recordings is contained on form DT-11 (downloadable from <http://walcownia.com.pl/en/>).

The disclosure of recordings must not infringe the right of others to protection of their image and personal rights. The data subject may also request that the recording be preserved pending investigation by the competent authorities.

#### Data Recipients:

Recipients of the data include entities on the basis of legal provisions within the framework of ongoing proceedings and other processors on the basis of concluded agreements on entrusting personal data processing.

#### Data Retention Period:

Image recordings shall be processed solely for the purpose for which they were collected and shall be stored until further recordings have been made, however not longer than three months from the day on which the recording was made (in general it is the period ranging from 2 weeks up to one month). In events where the image recordings constitute evidence in legal proceedings, or the Data Controller has decided that they may constitute evidence in such proceedings, the specified time limit shall be extended until such time as the proceedings have become final.

Additional information are available via e-mail: [rodo@walcownia.com.pl](mailto:rodo@walcownia.com.pl)